



APPLICATION FOR EMPLOYMENT

PLEASE READ THIS APPLICATION THOROUGHLY AND COMPLETE ALL AREAS ACCURATELY AND HONESTLY.
THIS EMPLOYER MAY PERFORM A DETAILED BACKGROUND INVESTIGATION ON FINAL CANDIDATES.

Important Notice: This company utilizes a sophisticated and detailed background and pre-employment investigation process. This process could disclose false, inaccurate, and/or incomplete or omitted information. Should this process do so, it will cause you to be disqualified for employment with this company as an applicant, or be grounds for termination if inaccuracies are discovered subsequent to your employment here. We strongly suggest that you DO NOT complete this application until you have the appropriate time and accurate information to do so.

This company is an equal opportunity employer and will not discriminate against any employee or applicant in an unlawful manner. Employment is conditional on the successful completion of the screening process. The information sought on this form is given voluntarily and may be used in filing reports required by state or federal governments.

Applicant Name:	Date:
Email Address:	Phone#:

List any other names you have used, including maiden or married names, nicknames, stage names, etc:

Position(s) Applying For: _____

Type of Employment desired: _____ Full-Time _____ Part-Time _____ Temporary

Salary Requirements: _____/_____

Address: _____ City: _____ Zip: _____

Social Security #: _____ Driver's License #: _____

GENERAL INFORMATION

What are the best days/times to schedule an interview? _____

Date available to start: _____

Days and Hours: Sunday Monday Tuesday Wednesday Thursday Friday Saturday

Available to Work From: _____

To: _____

Applicant Name: _____

cont.

Are you able to stand for a period of 3 hours?	____ YES	____ NO
Are you able to lift 75 lbs.?	____ YES	____ NO
Do you have reliable transportation?	____ YES	____ NO
Can you work evenings and weekends?	____ YES	____ NO
Do you have any objection to working overtime if needed?	____ YES	____ NO
Are you able to meet the attendance requirements?	____ YES	____ NO
Can you provide proof that you may legally work in the USA?	____ YES	____ NO
If you are under the age of 18, can you provide a work permit if needed?	____ YES	____ NO

How were you referred to us?

What interested you in seeking employment at Davis Diamonds Gymnastics? _____

Please comment on why we should consider you for employment: _____

SKILLS and QUALIFICATIONS

Summarize any gymnastics experience you have: _____

Summarize any job-related skills, training, licenses, certifications, and/or other qualifications: _____

Applicant Name: _____

cont.

EMPLOYMENT HISTORY

Please provide all employment information for the past 7 years, starting with the most recent. You may include another sheet if necessary.

1.

Employer:	Position Held:
Address:	Supervisor: Title:
Phone #:	Dates Employed: from _____ to _____
Pay Rate:	May we contact

Describe job duties:

Reason for leaving:

2.

Employer:	Position Held:
Address:	Supervisor: Title:
Phone #:	Dates Employed: from _____ to _____
Pay Rate:	May we contact

Describe job duties:

Reason for leaving:

3.

Employer:	Position Held:
Address:	Supervisor: Title:
Phone #:	Dates Employed: from _____ to _____
Pay Rate:	May we contact

Describe job duties:

Reason for leaving:

Applicant Name: _____

cont.

EDUCATIONAL HISTORY

	School Name, Location	Years Completed?	Course of Study?	Degree Earned?
High School:				
College:				
Technical Training:				
Other:				

REFERENCES

List **3** individuals (NOT relatives or past employers) who can comment on your character and work habits.

Name	Phone #	E-Mail	Years Known

Have you ever been convicted of a crime other than a traffic violation? _____Yes _____No
(NOTE: Please exclude misdemeanor convictions that are more than 3 years old; convictions that have been sealed, expunged, or legally eradicated; and any misdemeanor convictions for which probation was successfully completed.)

If "YES", please explain the charge, court county, date of conviction, and current status of the case:

I hereby authorize Davis Diamonds Gymnastics to contact, obtain, and verify the accuracy of information in this application from all previous employers, educational institutions, and references. I also hereby release from liability Davis Diamonds Gymnastics, and its representatives for seeking, gathering, and using such information to make decisions regarding employment, and all persons or organizations for providing such information. I understand that my falsifying, misrepresenting, or omitting information on this application will be sufficient cause for immediate cancellation of this application or termination of employment, if I am employed, whenever it may be discovered.

If I am employed, I acknowledge that this application does not serve as an agreement or contract for employment. Accordingly, either I, or Davis Diamonds Gymnastics can terminate the relationship at will, with or without cause, at any time, so long as there is no violation of applicable state or federal law.

I understand that it is the policy of this company not to refuse employment, or otherwise discriminate against a qualified individual because of that person's need for a reasonable accommodation as required by the ADA.

I understand that if hired, I am required to provide proof of identity and legal work status within 3 days of being hired. Failure to do so within the required time shall result in termination of employment.

I also understand that I will be required to provide proof of a current and clear DMV report if I am required to drive as part of my job duties at Davis Diamonds Gymnastics. I hereby authorize said company to verify my Driver's License at any time during my employment if I am required to drive in the course of my job with Davis Diamonds Gymnastics.

I represent and warrant that I have fully read and understand the foregoing, and that I seek employment under these conditions.

Applicant Name: _____

Applicant Signature

Date

